

COALITION DEMANDS

1. TERM OF CONTRACT - 32 months

2. WAGE INCREASES

3% or \$750, whichever is greater - 1st day of the 1st month

5% - 1st day of the 7th month compounded

5% - 1st day of the 19th month compounded.

All additions to gross to be increased by across the board increases; if, in any union, additions to gross have not been historically applied than 0.11% would be added to wages.

For those unions with different wage distribution patterns within titles, language applying the wage increases would be consistent with past practices.

For those unions whose prior settlement term did not include the 3.15%, that amount would be the year one increase and all other increases would be adjusted accordingly.

3. WELFARE FUNDS

An annual recurring increase in the employer's contribution to the active and retiree welfare funds of \$200 per member phased-in over the contract period: \$100 beginning the first day of the contract and another \$100 increase beginning the first day of the 19th month; an additional \$167.67 per active/retiree one-time cash payment on the first day of the 19th month.
(Prorated for part-timers)

4. RESIDENCY

City agrees to support legislation easing residency restriction to allow employees to live in Nassau, Suffolk, Westchester, Orange, Rockland, and Putnam counties. Those unions whose members are already permitted to live outside NYC would be granted an equivalent non-economic benefit in unit bargaining.

5. TRANSIT CHECK PROGRAM

The City's current Transit Check program shall be extended to cover MTA LIRR, LI Buses, and MetroNorth. The parties agree to discuss further expansion of the Transit Check to include other regional carriers and parking.

6. ADDITIONAL FUND OF 0.34%

To be made available on the last day of the 20th month of the contract. Its use to be determined by each bargaining unit's negotiating committee.

7. SALARY REVIEW PANEL

If requested by an individual union, a Salary Review Panel shall be established to review selected titles and occupational groups to determine salary adjustments or other compensation modifications or study classification issues.

8. CONTINUATION OF ALL OTHER TERMS OF THE PREVIOUS ECONOMIC AGREEMENT

9. HEALTH CARE

Discussions regarding issues of the basic health insurance program shall be held within the framework of the MLC consistent with past practice.

10. OPEN ISSUES FROM THE LAST CONTRACT

Unions and the city will continue to address any open issues outstanding from the last contract such as the 1% productivity increase and 55/25 pension plan.

11. WORKING CONDITIONS

There will be no erosion of working conditions through the term of the contract.

12. SAVINGS AFTER SIX MONTHS

Should the Coalition not have reached an economic agreement with the employer by December 31, 2006, each union reserves the right to bargain with its employer independently and to propose its own demands, and the demands made herein may be deemed withdrawn and of no effect.

10/19/06